

METROLOGIA
TÉCHNE

CODE OF ETHICS

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This Code of Ethics highlights our unwavering commitment to integrity, ethics and professionalism, which must guide every aspect of the activities of Techne S.r.l., a leading metrological laboratory.

This Code is designed to serve as an ethical foundation for all employees, ensuring compliance with the highest standards in the pursuit of quality, accuracy and honesty.

01 ETHICAL FOUNDATIONS

Techne S.r.l. is committed to conducting all its activities in accordance with the highest ethical standards. Every member of our team is required to uphold the principles of integrity, honesty and transparency in all professional interactions.

03 RESPECT AND DIVERSITY

Respect is at the core of our working environment. We value and respect diversity of thought, experience and cultural background. Discrimination of any kind is not tolerated. We are committed to creating an inclusive environment that values the richness of our differences.

02 PROFESSIONAL RESPONSIBILITY

We recognize the responsibility arising from our role as a metrological laboratory and are committed to ensuring that all measurements are carried out with the highest level of accuracy, reliability and impartiality.

Each employee is required to maintain a high level of professional competence and to regularly participate in training programs in order to stay up to date with new technologies and industry best practices.

04 TRANSPARENCY AND CONFIDENTIALITY

We are committed to maintaining a high level of transparency in our operations and to communicating openly with our employees, customers and all stakeholders. At the same time, we recognize the importance of confidentiality and are committed to protecting company information and customer data rigorously.

TECHNE SRL

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05 LEGAL AND ETHICAL COMPLIANCE

All employees are required to strictly comply with all laws, regulations and ethical standards applicable to our sector. All activities must be carried out ethically and in accordance with applicable regulations and principles of fairness and integrity.

06 HEALTH AND SAFETY AT WORK

Workplace safety is a top priority. Every employee is required to follow established safety procedures, identify and report potential risks, and actively contribute to a safe and healthy working environment.

07 ENVIRONMENTAL SUSTAINABILITY

Techne S.r.l. recognizes its responsibility towards the environment. We are committed to reducing our environmental impact through sustainable practices, energy efficiency and responsible resource management. We continuously promote best practices in energy saving and environmental protection.

08 SOCIAL AND COMMUNITY RESPONSIBILITY

We are aware of our role in society and actively seek to make a positive contribution to the communities in which we operate. We participate in social initiatives, volunteering and other activities that reflect our values and our social responsibility.

SANCTIONS FOR VIOLATIONS OF THE CODE OF ETHICS

Techne S.r.l. will address violations of this Code firmly and impartially. Corrective actions may range from additional training to disciplinary measures or possible suspension from employment.

PERIODIC REVIEW

This Code of Ethics will be subject to periodic review to ensure alignment with ethical, legal and industry developments. Any significant updates will be communicated to all employees.

Brescia, 29.11.2023

The Managing Director
Davide Peli